

Alva's College, Moodubidire (Autonomous)
Institutional Development Plan - (2024-2029)

Introduction:

Alva's College was established with the noble objectives of imparting quality education by integrating cultural and sports activities. This is achieved through continuous efforts of the college with the support of Alva's Education Foundation, has been striving hard to materialize its dream i.e., the promotion of sports the cultural heritage by adopting the talented students of cultural and sports to achieve the unique vision of the college and to awaken the culture and literature of the state.

The perspective plan for the five years has been prepared to guide the activities of the college to achieve the vision of the Foundation and the vision and mission of the college.

Mission:

Mission I: Providing physical and Intellectual Environment for Quality education

Mission II: Enhancing Knowledge and integrating skill based Education for Employability

Mission III: Infusing Research ability, scientific temperament and innovations

Mission IV: Supporting digitalization of Educational pedagogy

Mission V: Promoting the folk and classical art forms

Mission VI: Nurturing sports talents and creating systems for integrated development

Mission VII: Working for the inclusion of deprived and alienated-class in the society

Mission VIII: Promoting human values and National Integration

Implementation Plan

Mission I: Providing physical and Intellectual Environment for Quality education

Objectives :

1. To sustain the status of 'Centre of Excellence' for higher learning
2. To address the needs of infrastructure development and regular maintenance of new and existing facilities

Implementation Plan :

- ✚ Maintaining and renovating old infrastructure – like class rooms, labs, library, rest rooms, urinals & toilets, cafeteria, purified drinking water, vehicle parking, waste management, ATM, zerox etc
- ✚ ICT enabled classrooms library facilities, laboratories, strengthened Wi-Fi connectivity.
- ✚ Practicing cleanliness at facilities and amenities across the campus
- ✚ Establishing centralised research and development centre
- ✚ Structured network systems for providing digital and fast communication
- ✚ Student Support- Counselling Cell, Grievance Redressal Cell, Women's Cell, Human Rights cell, Anti-ragging Cell, Anti-Sexual Harassment Cell

Mission II: Enhancing Knowledge and integrating skill based Education for Employability

Objectives :

1. Providing quality education by creating, advancing and disseminating knowledge with collective wisdom
2. To achieve excellence through outstanding performance
3. To provide opportunities for the students to think, perform, and communicate in a critical, creative and effective manner.

Implementation Plan :

- ✚ Enriching course curriculum
- ✚ Introducing traditional, interactive, and ICT enabled pedagogical techniques.
- ✚ Session plans, student assignments, regularity, participation and involvement

- ✚ Designed examination systems with transparent evaluation processes – written test, lab test, viva-voce, presentation, project, assignments, monthly test, presentation, assignment and semester examination for both formative and summative assessments.
- ✚ Introducing online and distance learning courses
- ✚ Introducing pedagogical tools such as Presentation, Demonstration, Field study, Survey, Role Play, Case Study, brainstorming, debates, quiz, simulations seminars, conferences etc.
- ✚ Introducing Professor of Practice
- ✚ student faculty activities
- ✚ student feedback on teaching-learning process
- ✚ certificate courses
- ✚ Strengthening placement cell
- ✚ placement trainings and ongoing placements
- ✚ Organising job mela called “Pragathi” (Mega Campus Placement Drive)
- ✚ Engagement with Industry
- ✚ Expansion of Start –Up Opportunities
- ✚ Outreach/community activities with schools, colleges, villages panchayaths, etc
- ✚ Engagement with alumni – visits, guest lectures, placements etc
- ✚ Interdepartmental competitions
- ✚ Training through ED cell
- ✚ Student forums- weekly skill enhancement activities
- ✚ Regular coaching and training to civil service exams and other competitive exams.
- ✚ academic, cultural and industrial interactions, tours and visits
- ✚ Establishing incubation centre

Mission III: Infusing Research ability, scientific temperament and innovations

Objectives:

1. To encourage multidisciplinary research and to respond to the emerging needs of the society

2. To encourage grants or contracts from industries/organizations, which fund research

Implementation Plan :

- ✚ Integrated Research Cell to guide the faculties for research and publication
- ✚ Research Policy
- ✚ Competitive salaries professional work environment, high quality labs and campus infrastructure.
- ✚ Financial Sustainability
- ✚ MOUs
- ✚ Faculty exchange programme
- ✚ Student exchange programme
- ✚ Industry – Academia
- ✚ Encouraging Faculty -publish research articles
- ✚ Encouraging students -publish research articles
- ✚ Publication of interdisciplinary research journal
- ✚ Corpus fund to department – seminars, workshops, trainings etc
- ✚ Minor research by PG students

Mission IV: Supporting digitalization of Educational pedagogy

Objectives:

1. To adopt technology to enhance teaching, learning, and research.

Implementation Plan :

- ✚ Implementing ERP
- ✚ Strengthening ICT tools in class rooms
- ✚ Enhancing the quality of websites and social media platforms
- ✚ FDP – Technology enable teaching
- ✚ Introducing Technology enabled Library Resources

Mission V: Promoting the folk and classical art forms

Alva's college established training and research centres to train talented and interested students in different classical and folk art forms like – Music forum, Dance Forum, Dheem Kita Yakshagana learning centre, Centre of drama (Rangaadhyayanakendra), Yoga and marshal art etc. Trained professionals are providing training and coaching to students on regular basis. Experts were also invited as guest faculty to train the students in folk and classical art forms. College students have won prizes in inter-university, state and national level cultural competitions. In addition, more innovative programmes and festivals are organized for social and cultural development.

Mission: VI Nurturing sports talents and creating systems for integrated development

Alva's College had consistently achieved over the past years remarkable successes in the inter-university, state and national levels. It is also a matter of pride that the students of this college represented India in Olympics. The ambience of infrastructural excellence, able guidance and generous encouragement of the management for competence building in this field had paid rich dividends as evidenced by the foregoing account. The international standard ground, tennis courts, football, hockey, volleyball, basketball grounds, athletics and high caliber indoor facilities had provided excellent support to train and scale up talents to the highest potential. This tradition of exceptional achievements in sports arena distinguishes our college and in the near term, our action plans would focus on maintaining this track record and adding a few new dimensions as well. The foremost effort will be to enable higher achievers in sports for podium finish in Olympics. An equally important thrust area will be to grow higher number of national representatives in sports. Amicable environment will be created to encourage talented students to pursue sports as profession.

Mission VII: Working for the inclusion of deprived and alienated-class in the society

Objectives:

1. To enhance academic growth among female students, S/ST students and students with physically challenged

2. To strengthen the skills and employability among female students, S/ST students and students with physically challenged

Implementation Plan :

- ✚ Female students, SC/ST students and physically challenged students are enrolling the UG & PG programmes
- ✚ Female students, SC/ST and physically challenged students are joining in government/private schools, Banking Services and other corporate & Govt. Services.
- ✚ Organising soft skills, computer skills, personality development, remedial classes, industrial visits and excursion etc to improve their skills for employability

Mission VIII: Promoting human values and National Integration

Objectives:

1. To enhance and promote national consciousness and Human values among staff and students

Implementation Plan :

- ✚ Formulation and implementation of Value Policy
- ✚ expert lectures – human values
- ✚ Celebration of days of national importance