

Programme structure B.A (HRD)

Proposed Scheme of Teaching & Evaluation for B.A (HRD) as Core subject

SEMESTER I								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
1	LANG 1.1	Language I	AECC	04	60	40	100	3
2	LANG 1.2	Language II	AECC	04	60	40	100	3
3	BA(HRD) 1.1	Principles of Management	DSC	04	60	40	100	4
4	BA(HRD) 1.2	Business Environment	DSC	04	60	40	100	4
5	BA(HRD) 1.3	Personal Development and Interpersonal Skills	DSC	04	60	40	100	4
6	BA(HRD) 1.4	Digital Fluency	SEC- SB	03	50	50	100	2
7		Yoga	SEC- VB	02				1
8		Health Wellness/Social & Emotional Learning	SEC- VB	02				1
9	BA(HRD) 1.5	Human Resource Skills.	OEC	03	60	40	100	3
Total				30				25
SEMESTER II								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
10	LANG 2.1	Language I	AECC	04	60	40	100	3
11	LANG 2.2	Language II	AECC	04	60	40	100	3
12	BA(HRD) 2.1	Human Resource Management	DSC	04	60	40	100	4
13	BA(HRD) 2.2	Professional Skill Development	DSC	04	60	40	100	4
14	BA(HRD) 2.3	Business Economics	DSC	04	60	40	100	4
15	BA(HRD) 2.4	Environmental studies	AECC	03				2
16		Sports	SEC-VB	02				1
17		NCC/NSS/R&R(S&G) /Cultural	SEC-VB	02				1
18	BA(HRD) 2.5	Training and Development	OEC	03	60	40	100	3
Total				30				25

EXIT OPTION WITH CERTIFICATION

SEMESTER III								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
19	LANG 3.1	Language I	AECC	04	60	40	100	3
20	LANG 3.2	Language II	AECC	04	60	40	100	3
21	BA(HRD) 3.1	Organisational Behaviour	DSC	04	60	40	100	4
22	BA(HRD) 3.2	Strategic Management	DSC	04	60	40	100	4
23	BA(HRD) 3.3	Employee Relations	DSC	04	60	40	100	4
24	BA(HRD) 3.4	Artificial intelligence	SEC- SB	03	35	15	50	2
25		Sports	SEC-VB	02				1
26		NCC/NSS/R&R(S&G)/Cultural	SEC-VB	02				1
27	BA(HRD) 3.5	Compensation Management	OEC	03	60	40	100	3
	Total			30				25
SEMESTER IV								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
28	LANG 4.1	Language I	AECC	04	60	40	100	3
29	LANG 4.2	Language II	AECC	04	60	40	100	3
30	BA(HRD) 4.1	Organisational Development and Management of Change	DSC	04	60	40	100	4
31	BA(HRD) 4.2	Human Resource Research Methodology	DSC	04	60	40	100	4
32	BA(HRD) 4.3	Entrepreneurship Development	DSC	04	60	40	100	4
33	BA(HRD) 4.4	Constitution of India	AECC	03	50	50	100	2
34		Sports	SEC-VB	02				1
35		NCC/NSS/R&R(S&G)/Cultural	SEC-VB	02				1
36	BA(HRD) 4.5	Human Resource Development	OEC	03	60	40	100	3
	Total			30				25

EXIT OPTION WITH DIPLOMA

SEMESTER V								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
37	BA(HRD) 5.1	Global Human Resource Management	DSC	04	60	40	100	4
38	BA(HRD) 5.2	Financial Analysis for HR Managers	DSC	04	60	40	100	4
39	BA(HRD) 5.3	Corporate communication and Public Relations	DSC	04	60	40	100	4
40	BA(HRD) 5.4	One course from selected elective group	DSE	04	60	40	100	3
41	BA(HRD) 5.5	Principles of Training and Development	Vocational	04	60	40	100	3
42	BA(HRD) 5.6	Internship/Field study report		03	35	15	50	2
43	BA(HRD) 5.7	Cyber Security / Ethics and Self Awareness	SEC-SB	03	60	40	100	2
44		Sports	SEC-VB	02				1
45		NCC/NSS/R&R(S&G)/Cultural	SEC-VB	02				1
	Total			30				24
SEMESTER VI								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
46	BA(HRD) 6.1	Trends in Human Resources Development	DSC	04	60	40	100	4
47	BA(HRD) 6.2	Business Ethics and Corporate Governance	DSC	04	60	40	100	4
48	BA(HRD) 6.3	Human Resource Information System	DSC	04	60	40	100	4
49	BA(HRD) 6.4	One course from selected elective group	DSE	04	60	40	100	3
50	BA(HRD) 6.5	Human Resource Accounting	Vocational	04	60	40	100	3
51	BA(HRD) 6.6	Internship/Field study report		03	50	50	100	2
52	BA(HRD)6.7	Professional Communication	SEC-SB	03				2
53		Sports	SEC-VB	02				1
54		NCC/NSS/R&R(S&G)/Cultural	SEC-VB	02				1
	Total			30				24

EXIT OPTION WITH BACHELOR DEGREE

SEMESTER VII								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
55	BA(HRD) 7.1	Employee Engagement and Empowerment	DSC	05	60	40	100	4
56	BA(HRD) 7.2	Performance and Reward Management	DSC	05	60	40	100	4
57	BA(HRD) 7.3	Talent Management	DSC	05	60	40	100	4
58	BA(HRD) 7.4	One course from selected elective group	DSE	05	60	40	100	3
59	BA(HRD) 7.5	Emotional Intelligence and Management effectiveness	Vocational	05	60	40	100	3
60	BA(HRD) 7.6	Research Methodology		05	60	40	100	3
	Total			30				21
SEMESTER VIII								
Sl.	Course Code	Title of the Course	Category of Courses	Teaching Hours per Week	SEE	CIE	Total Mark	Credit
61	BA(HRD) 8.1	Econometrics of HR	DSC	05	60	40	100	3
62	BA(HRD) 8.2	Human Relation Analytics	DSC	05	60	40	100	3
63	BA(HRD) 8.3	Cultural Diversity and inclusion	DSC	05	60	40	100	3
64	BA(HRD) 8.4	One course from selected elective group	DSE	05	60	40	100	3
65	BA(HRD) 8.5	Knowledge Management	Vocational	05	60	40	100	3
66	BA(HRD) 8.6	Research Projects(compulsory)		05	50	50	100	6
	Total			30				21

AWARD OF BACHELOR DEGREE WITH HONOURS

Elective groups and courses

Discipline Specific Electives – V Semester		
Sl. No	Labour law theory and practice	Industrial psychology
Paper 1	Labour Laws	Dynamics of Human Behaviour

Discipline Specific Electives – VI Semester		
	Labour law theory and practice	Industrial Psychology
Paper 2	Wage and Salary Administration	Social and Workforce Psychology

Discipline Specific Electives – VII Semester		
	Labour law theory and practice	Industrial Psychology
Paper 3	Industrial Relation and Labour Welfare	Counselling Skills for Manager

Discipline Specific Electives – VIII Semester		
	Labour law theory and practice	Industrial Psychology
Paper 4	International Labour Laws	Workforce Mentoring

DSC: Discipline Specific Core

DSE: Discipline Specific Elective

SEC:S kill Enhancement Course

OE: Open Elective

VC: Vocational Courses