

## CIRICULUM VITAE

**Mrs. Shazia khanum**

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### OBJECTIVE

To get a challenging position of lecturer in which I can utilize my experience and make the bright carrier of students.

### WORKING EXPERIENCE

**Total 9 years of teaching experience for the post graduate students.**

**1 .Post held** –Assistant professor & coordinator

**Institution** – Department Of M.com(HRD) ,Alva’s College, Moodbidri.

**Duration** - 2011 - Till Date

#### Job Summary

- Actively involved in teaching subjects related to Human resource Management like Strategic Human Resource Management, Organizational Behaviour, Organisational Deign& Development, Strategic Management.
- Innovative teaching methodology which involves guest lecturing, group discussion, case studies & subject project works.
- Co-coordinator for organizing training programmes to be conducted at various degree colleges.

**2. Post held** - Lecturer

**Institution** – Department of MBA, Karavali Institute of Engineering & Technology College, Mangalore.

**Duration** - 2009 - 2011

#### Job Summary

- Actively involved in teaching subjects related Management like Strategic Management, Principal &practices of Management.
- Involved in teaching core HR subjects such as Organisational Deign & Development, personality development, Organizational Behaviour, Leadership Skills.
- Coordinator for the National Level Intercollegiate management fest “Gagan 2010 and 2011” conducted in Karavali Institute of Technology, Mangalore.
- Involved in organizing the National Level Seminars “Enhancing Organisational Effectiveness” at Karavali Institute of Technology, Mangalore.

### EDUCATION QUALIFICATION

- Masters in Business Administration(2009) - HR Specialisation with first class from at Vivekananda College of Engineering and Technology, Puttur, affiliated to VTU.

- B.Sc.- Biotechnology(2007) with first class at Alva's College, Moodbidri affiliated to Mangalore University.

## ACHIEVEMENTS

### TRAINING PROGRAMMES CONDUCTED

1. Conducted training programme to the degree students at vidhyodaya college, venoor.
2. Has been conducted training programme to the B.com ,BBM A& B.A students at Sri Dhawala College, Moodbidri
3. Has been invited as judge at Shree Devi Institute Of Technology, mangalore , at National level Management Fest "ECHELON"

### PAPERS PUBLISHED

- 1 .Rural Entrepreneurship And Rural Development: Opportunities And Challenges Ahead: A Review of literature vol 1 ISBN NO:978-93-81195-86-4
2. A study on impact of employee involvement at future group in Dakshina kannada in International Journal of Organizational Behavior & Management Perspectives; ISSN: 2279-0950 impact factor-2015: 6.486.
3. A case study- **Quality of Work Life of workers with special reference to "Karnataka Power Corporation Limited, R.C Road, Bangalore"** international journal of logistics & supply chain management perspectives; ISSN: 2319-9032 ,impact factor-2015: 6.478, volume 5, number 2, april to june, 2016"
4. Published a paper titled **"A Study on Quality of Work Life with special reference to Bangalore power limited"-A Case** (international journal of logistic supply chain management (ISSN: 2319-9032))
5. Published a paper title **"A study on Inclusive growth: dynamics and financial inclusion"** (ISBN: 9781-81-927970-1-4)
6. Published a paper titled **"Corporate social Responsibility" –Is a key towards success** (International journal of Behavior & Management ISSN-2279-0950, volume:5)
7. Published a paper titled **"women sexual harassment at workplace –A exploratory study** ( International journal of organizational behaviour and management perspectives ISSN-2279-0950 VOLUME-6 UGC recognised.)

## **SEMINARS ATTENDED & PAPERS PRESENTED**

1. Presented paper title “ HRM Practices among Private Colleges of Dakshina kannada District”- at National level conference , St. Joseph Engineering, vamajoor.
2. Presented paper on the title” Environmental impact on Disaster “at State level Conference, St.Mary’s College ,Shirva.
3. Presented paper title “Rural Entrepreneurship And rural Development Challenges ahead” at National level conference at Sri Mahevera college ,Moodbidri.
4. Presented paper at National Level Conference title: “ A study on impact of employee involvement at future group in D.K” at Mangalore University.
5. Presented paper at National Level conference title : “A corporate social responsibilities” at Mangalore University.
6. Presented paper at National seminar title ”Employee Retention “at Shri Dharmasthala Manjunatheshwara College of Business Management, Mangalore.
7. Participated at National conference on “issues And Challenges For sustainable Rural Development at Alva’s institute of Engineering & Technology, Mijar, Moodbidri
8. Presented a paper titled “Green Banking –with special reference on Retail Banking at International Conference on Green Banking: Perceptions & Challenges at University college Hampankatta , Mangaluru.
9. Presented a paper titled “Work life Balance Among PG lecturers using ubiquitous IT Access” at National conference on Digital India at Canara College, Mangaluru